

# Questions to Ask When Looking for an LGBTQIA+-Friendly Senior Living Community

## ***Community Name:***

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With a little research, it's possible to find a senior living community that creates a welcoming environment for LGBTQIA+ residents and has all the services and amenities you need to maintain a high quality of life. We put together the checklist below to help you research each community thoroughly. It contains questions about each community's policies, living environment, staff, activities and care, ensuring you get the information needed to determine which senior living option is the best fit for your needs.

## **Policies**

Does the community have an anti-discrimination policy in place?

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Does the community allow spouses or domestic partners to live together? If so, are there any restrictions that could have a negative impact on same-sex couples?

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Does the community have a policy on sexual relationships between residents? If so, does it distinguish between same-sex relationships and opposite-sex relationships?

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Can your partner visit you at any time, or are there limited visiting hours?

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Is your partner allowed to stay overnight?

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## Staff

Does the community require its staff members to be trained on nondiscriminatory language and practices or on increasing their cultural competence? If so, how often do they participate in this training?

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Do staff members have experience caring for LGBTQIA+ residents?

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Are there any LGBTQIA+ staff members?

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Have there been any registered complaints with the way LGBTQIA+ residents have been treated in the community?

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## Activities

Does the community organize trips to local LGBTQIA+ centers or other places of interest to LGBTQIA+ residents?

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Are there services or activities specifically for LGBTQIA+ residents?

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Does the community offer fitness or wellness programs?

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Do residents vote on activities or have any other type of input on what activities will be offered?

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Does the community celebrate PRIDE month?

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